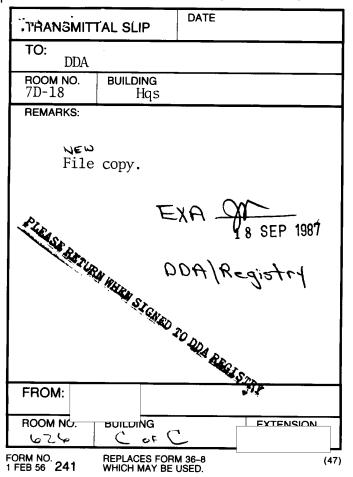
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28 August 1987

MEMORANDUM FOR: Executive Director

VIA:

Deputy Director for Administration

Director of Personnel

FROM:

Robert E. Fitzgerald

Director of Equal Employment Opportunity

SUBJECT:

Black History Month Program

1. Action Requested: We request that you sign the attached letter which formally invites Lieutenant General Colin L. Powell, Deputy Assistant to the President for National Security Affairs, to speak and participate in our Black History Month program for next February.

2. Background:

- (a) The Office of Equal Employment Opportunity has planned a three-part program to observe Black History Month, and has selected "Blacks in the Military" as the theme. Lieutenant General Colin L. Powell has informally agreed to be the principal speaker for the program in the Headquarters Auditorium on 18 February, at 1000 hours. We, along with the CIA Library's Historical Intelligence Collection Staff, also have planned an exhibit to be held in the fine arts corridor at Headquarters during February. We would like General Powell, other guests, and a few senior Agency officials to visit the exhibit after the presentation. The exhibit will contain artifacts, photographs, and other historical items relating to the Black experience from the civil war days to the present. (Some of these materials are being obtained from the Smithsonian Museum, military posts in the Southwest, and elsewhere around the country.) If his schedule permits, we also would like to arrange a small luncheon in the Executive Dining Room for General Powell, a few senior Agency officials, and some of the members of the Tuskegee Airmen (Black fighter pilots who flew combat missions in wwII).
- (b) We would hope that you, the DCI and/or DDCI, and other senior Agency officials will be able to participate in some of these events.

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SUBJECT: Black History Month Program

Invitations, an agenda, and other special requests will be issued later. Our purpose in sending this letter at this early date is to confirm General Powell's availability for next February as soon as we can.

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SUBJECT: Black History Month Program

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Central Intelligence Agency



10 SEP 1987

Lieutenant General Colin L. Powell Deputy Assistant to the President for National Security Affairs The White House Washington, D.C. 20500

Dear General Powell:

The Central Intelligence Agency will launch its 1988 Black History Month observance with a formal program on 18 February 1988 in our Headquarters Building Auditorium at Langley, Virginia. On behalf of the Director of Central Intelligence, I would like to invite you to be the principal speaker on this occasion.

The theme of this program is "Blacks in the Military". While the specifics of your talk would be largely your choice, you might wish to touch on our theme and perhaps include commentary on your own background, experiences, and some aspects of your current assignment at the NSC. The program is scheduled to start at 1000 hours, and we have allocated 45 minutes for your address.

I also would like to invite you to visit our exhibit immediately after the presentation in the auditorium. This exhibit, in keeping with our theme, will contain artifacts, photographs, and other items relating to the Black experience in the military, ranging from the "Buffalo Soldiers" from the old Southwest and the "Tuskegee Airmen" of World War II to the present day force. If your schedule permits, we also would like to invite you to stay for a short luncheon in our Executive Dining Room with a few senior Agency officials and other selected quests.

Arrangements for the program are being handled through our Office of Equal Employment Opportunity. Robert Fitzgerald, our EEO Director, who incidentally is a retired Army Lieutenant Colonel, is available to assist you and keep you abreast of any pertinent developments. Mr. Fitzgerald can be contacted on

We look forward to seeing you in February.

Sincerely,
Executive Director

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